

From: [Communications](#)
To: [EPS.MailList](#)
Subject: NewsLinks for staff | Nov. 2019
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...NewsLinks



FOLLOW
US!



Our students will lead and shape the future.

A newsletter for the staff of Everett Public Schools

November 7, 2019 (NewsLinks are [archived in Docushare](#))

IN THIS ISSUE

- [Open enrollment for benefits ends Nov. 15](#) – changes begin Jan. 1, 2020
- [Teen Vaping](#) – first of three information nights begins tonight
- [Grad rates continue to climb!](#) – 4- and 5-year grad rates highest ever!
- [It might be Snowvember!](#) – quick reminders about weather-related school delays
- [‘My View’ ... where did it go?](#) – new look for staff page after logging in
- [News around the district](#) – Good news happening throughout the district
- [Opportunities](#) – for students and staff
- [Key dates and celebrations](#) – important observances you won’t want to miss
- [Policies and procedures](#) – always [available online](#)

EMPLOYER HEALTH
INSURANCE



OPEN ENROLLMENT FOR BENEFITS ENDS NOV. 15

Changes begin Jan. 1, 2020. Payroll changes will be in your December 2019 paycheck.

The SEBB Program’s first annual open enrollment closes on November 15 and, if you are eligible, it is important to take action to either

waive medical or enroll in benefits by the deadline. The school employee coverage you currently have will end December 31. Check your email sent this morning from Benefits for more information!

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THE TEEN VAPING EPIDEMIC –



WHAT PARENTS NEED TO KNOW

REMINDER! First Vaping Information Night is tonight, Nov. 7 at Eisenhower Middle School at 7 p.m. Learn more about this epidemic affecting our young people and get all your questions answered. [Click for more information](#) on two more dates offered.

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TIME TO CELEBRATE!

Everett Public Schools celebrates another year of achieving a record high graduation rate. The four-year, or “on-time” graduation rate, is 95.9 percent – the highest rate on record for the district. The five-year graduation rate is 96.5 percent, also the highest rate on record.

The increase in graduation rates could only be accomplished through the strategically aligned work of district and school staff. It is a focus for everyone, no matter their role in our school district, to ensure each one of our students graduates ready for college and career. Read [news release](#).

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‘MY VIEW’ ... WHERE DID IT GO?

Last month there was an update to the staff only web content. The “My View” page was removed for all users and replaced with a more visual, user-friendly Staff Tools page. Now when you log into the web site and want to find important staff

tools, links, and announcements, you will access it through the STAFF tab at the top of the main page.

The staff page provides you with announcements and frequently used quick links. Remember you can use Managed Bookmarks or create your own bookmark for your frequently-used links as well.

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IT MIGHT BE SNOWEMBER!

[It's getting chilly out and there's always a possibility of snow! Just a reminder – if there is](#)



no school closure or delay announcement on the website, social media or Blackboard Connect, school is happening as usual.

It's a good time to review the information about how school delay and closure decisions are made and how those announcements reach staff and families. Stay warm; charge your phones!

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HOLIDAY CHEER FOR KIT STUDENTS

DID YOU KNOW ... there are about 800 students enrolled in Everett Public Schools who qualify as a "Kid in Transition" (KIT)? This means they are either unsheltered (they don't know where they will sleep tonight), doubled-up with another family because they have nowhere else to go, in a

temporary shelter, living in a car, or in another unstable home situation. The holidays and cold and winter months can be particularly rough on these youth and their families.

If you would like to share some holiday cheer, please [click here](#) for more information.

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NEWS AROUND THE DISTRICT

Like knowing what's happening in the district? **Like** us on [Facebook](#) and **follow** us on [Twitter](#) and [Instagram](#). Want eflyers of student and family opportunities? Go to [Peachjar](#) and register for a free account to have eflyers emailed directly to you!

Do you have news to share? We'd love to share your school stories! – It's easy; use this [simple form](#).

2019.11.05 [Attendance matters - every day, on time, ready to learn](#)

2019.11.01 [Tambark Creek Elementary dedication](#)

2019.10.31 [Jackson High student one of 24 selected for Youth Collaboratory](#)

2019.10.28 [Jackson High students pledge not to vape](#)

2019.10.24 [Cedar Wood Elementary ranked number one in Puget Sound top 100](#)

2019.10.18 [Everett school board member, Pam LeSesne, wins trip of a lifetime](#)

2019.10.14 [North middle school community open house Oct 17](#)

2019.10.09 [Board votes to put capital bond on ballot in 2020](#)

2019.10.07 [Cascade High School awarded for trendsetting in manufacturing](#)

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OPPORTUNITIES – for students and staff

1. The Huskies appreciate our staff and are offering discounted tickets to games for the upcoming 2019-2020 Husky Men's Basketball season! The games will include Arizona State on Saturday, February 1 at 7:30 p.m. and the Washington State game on Friday, February 28 at 6 p.m. This will not only be a great way to get discounted seats, but it will also be access to single game seats before they go on sale to the general public on December 3. The WSU game will be a little more as it is one of their four premium games this season.

This offer is for all employees, staff, volunteers and their families. Go to [discounted tickets](#) where you can directly purchase one or both games!

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Key dates and celebrations

[Important dates, observances and holidays.](#)

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Policies and procedures

All policies and procedures are [available online](#).

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Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX/Civil Rights Compliance Officer – Mary O'Brien, 425-385-4106, MO'brien@everettsd.org, PO Box 2098, Everett WA 98213
Section 504 Coordinator – Becky Ballbach, 425-385-4063, RBallbach@everettsd.org, PO Box 2098, Everett WA 98213
ADA Coordinator – Randi Seaberg, 425-385-4104, RSeaberg@everettsd.org, PO Box 2098, Everett WA 98213